



South Yorkshire

POLICE & CRIME PANEL

Meeting Date	12 June 2023
Report of	The Police and Crime Commissioner
Subject	Office of Police and Crime Commissioner Delivery Plan 2023-24

EXECUTIVE SUMMARY

This report provides members of the Police and Crime Panel with information on the Delivery Plan from the Office of the Police and Crime Commissioner (OPCC) which explains how the OPCC will contribute to delivery of the Police and Crime Commissioner's (PCC's) Police and Crime Plan for 2023-2025 (and support him and his two statutory officers in discharging their legal responsibilities).

RECOMMENDATION(S)

Members of the Panel are recommended to:

- a) note the contents of this report;
- b) ask questions on the matters contained within the report.

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'Plan on a Page' (Appendix A) and a supporting narrative (Appendix B).

INTRODUCTION

1. The PCC issued his latest Police and Crime Plan in March 2023.
2. Since he first came to office in November 2014, the PCC has maintained the same overall aim for South Yorkshire: to be a safe place to live, learn and work. The PCC also retained the same three strategic priorities:
 - Protecting vulnerable people
 - Tackling crime and anti-social behaviour
 - Treating people fairly.
3. As in previous years, the PCC has asked that the OPCC and those he commissions to provide policing and crime services (including the Chief Constable) submit delivery plans to explain how each organisation intends to contribute towards achieving the priorities and areas of focus within the Police and Crime Plan. The PCC also needs assurance as to how each organisation will monitor and report on progress. It is expected that the content of these delivery plans will be proportionate to the level of funding provided to each organisation.
4. The OPCC has developed the Delivery Plan appended to this report to respond to the PCC's Police and Crime Plan. The Delivery Plan also explains the work the OPCC will undertake to support the PCC and his two statutory officers in the discharge of their legal responsibilities. Thus, the OPCC's Delivery Plan will be an important reference point for the Police and Crime Panel in their role of scrutinising, reviewing and supporting the PCC in the discharge of his functions.
5. The Delivery Plan consists of a 'Plan on a Page' (Appendix A) and a supporting narrative (Appendix B). The appended Delivery Plan replaces the previous Delivery Plan for 2022-24.
6. The Delivery Plan was approved by the PCC at his Public Accountability Board (PAB) on 4 May 2023.
7. Overall performance against the Delivery Plan is monitored by the Chief Executive & Solicitor in consultation with the PCC. The Chief Executive & Solicitor holds regular discussions with the OPCC's Senior Leadership Team (SLT) and monthly 1:1s with SLT members to discuss in detail performance, risks and resource requirements. Progress is formally reported to every meeting of the Police and Crime Panel, through a 'PCC Update' report.
8. More detailed plans and work programmes are being drawn up and cascaded to individual staff as personal objectives for the year, through the Performance & Development Review (PDR) process, so that each member of the OPCC understands their contribution to this Delivery Plan, and therefore to the Police and Crime Plan, and is accountable for their performance.

List of background documents		
<ul style="list-style-type: none">• Police and Crime Plan• OPCC Delivery Plan 2023/24		
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